

May 20, 2024

The regular meeting of the Board of School Trustees was called to order at 6:42 pm by Dr. Quin. Dr. Quin led the board and audience in the Pledge of Allegiance. The following board members were present Dr. Quin, Mr. Mullett, Mr. Hoover, Mr. Beattie, Mr. Wolfe, Dr. Rogers, and Ms. Justice,

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board 7-0 unanimously approved the following additions and changes to the public agenda V.H. addition of quote \$171,000 from Dell Technologies for student laptops, V.M. addition of Disa Global Solutions for student ECA drug testing for 2024-2025 school year, VI.B.11. addition Sadie Pugh resignation from freshman class sponsor, VI.B.12. addition Karen Baker resignation as High School Science Olympiad coach, VI.B.13. addition Mary Yates resignation as Adult Education teacher, VI.B.14. addition Stephanie Bennett resignation as girls fitness coordinator. VI.E.4 addition Morgan Gold girls (lay) assistant golf coach, VI.E.5. addition Brylee Boettjer girls 7th grade volleyball coach, VI.E.6. addition Emily Ream girls (lay) 8th grade volleyball coach, VI.E.7. addition Brian Hannigan varsity (lay) volunteer assistant soccer coach, VI.E.8 addition Chelsea Eichler varsity (lay) volunteer boys soccer coach, VI.E.9 addition Caleb Bragg varsity (lay) head boys soccer coach, VI.E.10 addition Luke LaBare varsity (lay) volunteer boys assistant soccer coach.

On motion by Mr. Wolfe, seconded by Mr. Mullett, the board unanimously approved 7-0, the public agenda.

On motion by Ms. Justice, seconded by Mr. Hoover, the Board unanimously approved 7-0, the memorandum of April 15, 2024.

- I. PUBLIC COMMENT - There were two public comments. Mrs. Kristi Eddy, Elmwood principal voiced her concerns to the board about the possibility of losing recess monitors at Elmwood for next school year. Kristina VanBaalen, Elmwood school nurse thanked all the staff and board for the support her family has received this past year. Thanked the Elmwood staff as she has resigned after the current school year. She did voice as a parent and citizen that she has some concerns on where the district is heading.
- II. CELEBRATIONS - Dr. Cole recognized the retirees. Keith Zimmer HS social studies 37 years, Terry Fuller PCS kitchen director 25 years, Dave Moon PCS technology 39 years, Jo Enyeart Elmwood aide 32 years, Sue Hollenback Blair Pointe time away room aide 30 years, Nancy Brooks Blair Pointe kitchen 13 years.

Dr. Cole recognized Amber Williams for completing Science of Reading course.

Dr. Cole showed a celebration slide show of a variety of positive staff actions from the past month.

III. PROGRAM

A. FUND MONITORING REPORT - Dr. Penrod reviewed the fund monitoring report.

On motion by Mr. Wolfe, seconded by Ms. Justice, the board approved the fund monitoring report 7-0.

B. DENTAL PROGRAM - Andrea Barker reviewed how the mobile dental program went at Blair Pointe this past school year. She reviewed the plans to expand the program services to PCS for the 2024-2025 school year. Blair Pointe is scheduled for November 5th, 6th, and 7th 2024. Junior Senior High is scheduled for November 8th, 2024.

On motion by Ms. Justice, seconded by Dr. Rogers, the board unanimously approved the expansion of the mobile dental services to PCS for the 2024-2025 school year 7-0.

C. INSURANCE RATE UPDATE - Terry Smith from Smith Sawyer Smith reviewed the workers comp payroll audit and answered the board members questions.

D. SOUTH PERU HEADSTART PLAYGROUND EQUIPMENT - Dr. Cole reviewed the quote of \$126,220.00 from Creative School Spaces for the new playground equipment at South Peru HeadStart. She also presented 3 bids and recommended Creative School Spaces as the cheapest bid.

On motion by Dr. Rogers, seconded by Mr. Hoover, the Board approved the quote of \$126,220.00 from Creative School Spaces for the new playground equipment with a vote of 4-0-3, Mr. Beattie, Mr. Mullett, and Mr. Wolfe abstained.

E. LOGANSPORT MEMORIAL ATHLETIC TRAINER CONTRACT - Dr. Cole reviewed the contract with the board for the 2024-2025 school year. There is a charge of \$15,000 in monthly installments of \$1,250.00 starting August 2024 through July 2025 for athletic training services for Peru Junior Senior High School.

On motion by Mr. Beattie, seconded by Mr. Wolfe, the Board unanimously approved the athletic trainer contract 7-0.

F. ACADEMIC UPDATES - Dr. Cole reviewed the 4-year state test peer comparison for Peru Community School, and multi-year IRead and ILearn data.

G. PROFESSIONAL DEVELOPMENT - Dr. Cole reviewed the summer PD schedule using grant funding.

- H. CURRICULUM - Dr. Cole reviewed an online CogAT as the K,2,5 (parent teacher referral) K-8 for high ability (LIFT) screener for 2024-2025 school year.

On motion by Mr. Wolfe, seconded by Ms. Justice, the board unanimously approved the curriculum 7-0.

- I. NEOLA SECOND/ADOPTION READING - Dr. Cole reviewed the following policies for the second/adoption reading.

Bylaws

- po 0164 - Notice of regular meetings
- po 0164.1 - Regular meetings
- po 0164.2 - Special meetings
- po 0164.3 - Emergency meetings
- po 0164.5 - Member participation in meetings through electronic means of communication
- po 0164.6 - Meetings during declared disaster emergencies.
- po 0165 - Board meeting
- po 0165.1 - Notice of regular meetings
- po 0165.2 - Notice of special board meetings
- po 0165.3 - Notice of emergency meetings
- po 0165.4 - Notice of requirements established by other statutes.
- po 0165.5 - Series of meetings

Administration

- po 1422.01 - Drug-free workplace
- po 1520.08 - Employment of personnel for extracurricular activities
- po 1662.01 - Threatening and/or intimidating behavior towards staff members.

Professional Staff

- po 3120.08 - Employment of personnel for extra-curricular activities
- po 3362.01 - Threatening and/or intimidating behavior toward staff members.

Support Staff

- po 4120.08 - Employment of personnel for extracurricular activities.
- po 4362.01 - Threatening and/or intimidating behavior towards staff members.

Students

- po 5340.01 - Student concussions and sudden cardiac arrest
- po 5350 - Student suicide awareness and prevention
- po 5517.01 - Bullying

Finances

- po 6320 - Purchasing using online reverse auctions.
- po 6320.01 - Purchasing using online reverse auctions.

Property

- po 7540.02 - Web accessibility, content, apps, and service

Operations

- po 8210 - School calendar
- po 8452 - Automated external defibrillators
- po 8455 - Coach training, references, and IHSAA reporting

Relations

- po9130 - Public Complaints and concerns

On motion by Mr. Wolfe, seconded by Ms. Justice, the board approved with a vote of 6-0-1, Mr. Beattie abstained, the second/adoption reading of the NEOLA policies.

- J. PERU PUBLIC LIBRARY BOARD APPOINTMENT- Peru Public Library requested to reappoint Regine Brindle to the board. Term will begin on June 1, 2024 -May 31,2028. Regine has served the past 4 years.

On motion by Mr. Mullett, seconded by Mr. Wolfe the board unanimously approved, 7-0 the reappointing of Regine Brindle to the Peru Public Library board for term June 1, 2024-May 31, 2028.

IV. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

- 1.JSH Auditorium and Commons - 2024 Miami County Winter Banner Reception November 21, 2024 - 7:00 pm. Ceremony to honor PCS students who won the holiday banner competition sponsored by Honeywell.
2. Blair Pointe Kitchen and Cafeteria - PSI Iota Xi Cheeseballs - November 8, 2024 & December 6 ,2024 5:00 am - 2:00 pm. Set up the Friday night before 3:30 pm - 4:30 pm.

On motion by Ms. Justice, seconded by Mr. Beattie, the board voted 7-0, to approve the facility usage agreements.

V. BUSINESS

A. DONATIONS

1. \$1,000.00 - to the Blair Pointe library for purchase of books from Beta Gamma Chapter of Psi Iota Xi.
2. \$900.00 - to the JSH library for purchase of books from Beta Gamma Chapter of Psi Iota Xi.
3. \$1,000 - to the Elmwood library for purchase of books from Beta Gamma Chapter of Psi Iota Xi.
4. \$414.00 - to the drama department for general use from the Ole Olson Memorial Theater
5. \$ 73.00 - to Blair Pointe for child safety flyers from American Income Life Insurance Company Executive Office Waco, Texas
6. \$300.00 - to HS band for general use from 1959 Peru High School graduate Mr. Robert Arvin, Jr. He has always donated to the band program periodically.
7. \$300.00 - to the Nurturing Parent Program for general use from Beta Gamma Chapter PSI IOTA XI Sorority.
8. \$200.00 - to Peru Community Schools to be used for the clothing closets in the various schools from Main Street United Methodist Church.

On motion by Dr. Rogers, seconded by Ms. Justice, the board voted unanimously 7-0, to approve the donations.

- B. WEEKEND MEAL DEAL MOU - Dr. Cole reviewed the Weekend Meal Deal MOU and usage agreement.

On motion by Mr. Beattie, seconded by Mr. Hoover, the board voted unanimously 7-0 to approve the weekend meal deal mou and usage agreement.

- C. TITLE I LEA AFFIRMATION OF COORDINATION WITH HEAD START - Dr. Cole reviewed Title I, Part A, LEA Affirmation of Coordination with Head Start.

On motion by Mr. Mullet, seconded by Mr. Wolfe the board unanimously approved the Title I LEA affirmation of coordination with HeadStart 7-0.

- D. 20" ORBITAL AUTO SCRUBBER - Dr. Cole reviewed the quote from RD Filip Inc for two 20" inch orbital auto scrubber with a battery shield/Hydro-link lead acid at a rate of \$11,091.71 each.

On motion by Ms. Justice, seconded by Dr. Rogers, the board unanimously approved the quote from RD Filip Inc 7-0.

- E. DRINKING FOUNTAINS/BOTTLE FILLERS - Rescinding IV.N portion of the drinking fountains/bottle fillers from March 18, 2024, board approval. Amend amount to \$77,700.00 from \$145,600.00 due to Blair Pointe and Elmwood decision not to add bottle fillers.

On motion by Ms. Justice, seconded by Mr. Beattie, the board unanimously approved the amended amount for the drinking fountains/bottle fillers to \$77,700.00 from \$145,600.00 7-0.

- F. SMART SCREENS - Rescinding IV.F from March 18, 2024, board approval. Remove Electrical \$24,400.00 and Mount \$48,800.00. Rescinding use of because Erate is reimbursable at 80% of ESSER III cost.

On motion by Dr. Rogers, seconded by Ms. Justice, the board unanimously approved the rescinding 7-0.

- G. INTERACTIVE BOARDS INSTALLATION - Dr. Cole asked for board approval for retroactive (5/14/2024) Integrity Network Solutions for \$120,223.15 for 73 interactive board installation. (80% ERATE reimbursable).

On motion by Ms. Justice, seconded by Dr. Rogers, the board unanimously approved the interactive board installation for \$120,223.15 from Integrity Network Solutions 7-0.

- H. STUDENT LAPTOPS - Dr. Cole asked the board for approval for the quote from Dell Technologies for student laptops for grades 1st, 5th, 9th for the 2024-2025 school year for \$171,000.00.

On motion by Dr. Rogers, seconded by Ms. Justice, the board unanimously approved the quote of \$171,000.00 from Dell Technologies for student laptops 7-0.

- I. SKYWARD SOFTWARE LICENSE - Dr. Cole asked the board to approve the renewal of Skyward software license for \$28,349.50 for 7-1-24 to 6-30-2025.

On motion by Ms. Justice, seconded by Mr. Hoover, the board unanimously approved the renewal of Skyward software license for \$28,349.50 7-0.

- J. CURRICULUM ASSOCIATES MATH K-6 RENEWAL - Dr. Cole asked the board to approve the renewal of Curriculum Associates and I-Ready partner services included for the 2024-2025 school year for \$39,156.00.

On motion by Ms. Justice, seconded by Dr. Rogers, the board voted 5-1-1, Mr. Mullett voted no, and Mr. Beattie abstained to approve the renewal of Curriculum Associates and I-Ready partner services for \$39,156.00.

- K. PRESCHOOL FEES FOR 2024-2025 SCHOOL YEAR - Dr. Cole reviewed the possibility of increasing preschool fees an additional \$25.00 per week. This would make fees \$75.00 per week for staff members, \$100.00 per week for non-staff. There was discussion on if the rate would compare to surrounding areas. Dr. Cole requested more time to review from discussion and requested to table until June 2024.

On motion by Mr. Wolfe, seconded by Ms. Justice, the board voted 7-0 to table the preschool fees increase.

- L. PRESCHOOL CURRICULUM - Dr. Cole asked for approval for the preschool curriculum for the 2024-2025 school year for Frogstreet at \$13,283.97.

On motion by Ms. Justice, seconded by Dr. Rogers, the board unanimously approved Frogstreet preschool curriculum for \$13,283.97 7-0.

- M. STUDENT ECA DRUG TESTING - Dr. Cole asked the board to approve DISA Global Solutions for the 2024-2025 student ECA drug testing.

On motion by Mr. Wolfe, seconded by Ms. Justice, the board unanimously approved DISA Global Solutions for the student ECA drug testing.

- N. FEES FOR 2024 SENIORS - Dr. Cole reviewed list of 2024 seniors prior years book and tech fees due. \$ 17,000.00

VI. PERSONNEL

A. RECOMMENDATION FOR JOB DESCRIPTION

1. Payroll and Compliance Officer - approval of job description and posting (4-24-24) (retro).

On motion by Ms. Justice, seconded by Mr. Mullett the board voted 6-1-0, Mr. Beattie voted no, to approve the payroll and compliance officer job description.

B. RESIGNATIONS/RETIREMENTS/SUSPENSIONS/TERMINATIONS

1. Emily Ballee - resignation as Elmwood 1st grade teacher at end of the 2023/2024 school year.
2. Kristine VanBaalen - resignation as Elmwood nurse at the end of the 2023/2024 school year.
3. Marie Guyer - resignation as Elmwood reading specialist at the end of the 2023/2024 school year.
4. Holly Thompson - resignation as High School guidance counselor at the end of the 2023/2024 school year
5. Pamela Stitsworth - resignation from Elmwood cafeteria at end of the 2023/2024 school year. May 22nd.
6. Autumn Nero - resignation as High School assistant cheerleading coach.
7. Nancy Brooks - retirement from Blair Pointe cafeteria at the end of the 2023-2024 school year. 13 years
8. Dave Moon - retirement from PCS technology as of 6-1-24. 39 years.
9. Amanda Hattery - resignation as Elmwood kindergarten teacher at end of the 2023-2024 school year.
10. Clint Mathews - resignation as varsity boys and girls assistant golf coach at end of the 2024 season
11. Sadie Pugh - resignation from the Freshmen class sponsor effective 5-23-24.
12. Karen Baker - resignation from Science Olympiad High School coach effective 5-14-2024.
13. Mary Yates - resignation from Adult Education teacher as of 5-15-2024.
14. Stephanie Bennett - resignation from the girls' fitness coordinator effective as of 5-20-2024.

On motion by Mr. Mullett, seconded by Mr. Wolfe, the board approved the resignations/retirements/suspensions/terminations 7-0. Dr. Cole noted no staff resigned due to school-wide reasons but resigned for retirement or personal reasons.

C. RECOMMENDATION FOR CERTIFIED/ADMINISTRATIVE POSITIONS/TRANSFERS

1. Howard MacDonald Jr. - Miami County Adult education teacher (retro 4-30-2024 start date)
2. Tara Slagel - temporary 1st grade teacher, maternity leave coverage. 8-6-24 to 12-2-2

On motion by Dr. Rogers, seconded by Ms. Justice, the board unanimously approved the recommendation for certified/administrative positions/transfers 7-0.

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Brylee Boettjer - aide Elmwood 1st/2nd grade (retro 4-22-24 start date)
2. Emma Killion - summer school aide Elmwood
3. Kathryn Peck - Elmwood nurse starting the 2024-2025 school year.
4. Addyson Ulery - Blair Pointe time away room aide starting the 2024-2025 school year.
5. Dave Ply - transfer from JSH to Blair Pointe as head custodian.
6. Evan Dillon - promoted to JSH head custodian.

On motion by Mr. Beattie, seconded by Dr. Rogers, the board voted 6-0-1, Mr. Wolfe abstained to approve the recommendation for classified positions.

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Elaine Grimm - girls (lay) assistant varsity soccer coach.
2. John Kirk - girls (lay) volunteer JH/Blair Pointe basketball coach
3. Ryann Constable - girls (lay) volunteer assistant soccer coach.
4. Morgan Gold - varsity girls (lay) assistant golf coach.
5. Brylee Boettjer - head 7th grade girls volleyball coach.
6. Emily Ream - head 8th grade girls volleyball coach.
7. Brian Hannigan - varsity (lay) volunteer assistant boys' soccer coach.
8. Chelsea Eichler - varsity (lay) volunteer boys soccer coach.
9. Caleb Bragg - varsity (lay) head boys soccer coach.
10. Luke LaBare - varsity (lay) volunteer assistant boys' soccer coach.

On motion by Dr. Rogers, seconded by Ms. Justice, the board unanimously approved the recommendation for extra-curricular positions 7-0.

F. RECOMMENDATION FOR TEACHER SUBS/KITCHEN/TRANSPORTATION/CUSTODIAN

1. Graycee Ansari - long term sub for 6th grade till end of 2023/2024 school year.
2. Christopher Trevithick - sub custodian
3. Sherry West - sub teacher

On motion by Mr. Wolfe, seconded by Ms. Justice the board voted 6-0-1, Dr. Quin abstained to approve the recommendation for teacher subs/kitchen/transportation/custodian

G. IUK STUDENT TEACHER - Dr. Cole recommended Jacob Loftus as an elementary student teacher with Mrs. Evans at Elmwood. He will start in August 2024.

On motion by Mr. Beattie, seconded by Mr. Mullett, the board unanimously approved the recommendation 7-0.

VI. FINANCIAL/BUDGET

A. CLAIMS - Dr. Cole presented and reviewed the claims for Board approval. Questions were asked and answered.

On motion by Mr. Wolfe, seconded by Mr. Beattie, the Board approved the claims by a vote of 6-0-1, Dr. Quin abstained as follows:

AP SUMMARY

EDUCATION FUND	48,781.38
OPERATING FUND	181,107.51
SCHOOL LUNCH FUND	98,058.74
REIMBURSEABLE FUND	5,232.60
HIGH ABILITY GRANT	18,096.22
TITLE I 23/24	781.29
ADULT ED 2017-18	200.00
TITLE IV-A SAFE/DRUG FREE	1,995.03
TITLE IV, PART A FFY23	5,959.50
TITLE II-A	675.00
TITLE II GRANT CFDA 84.367A	92.58
ESSER III	391,235.39
TOTAL	1,192,185.24

PR SUMMARY

EDUCATION FUND	122,485.34
OPERATING FUND	295,953.44
SCHOOL LUNCH FUND	2,596.52
INSURANCE WELLNESS CLINIC	-500.00
SECURED SCHOOL CURRENT 2022	1,977.59
TITLE I 23/24	106.10
GROUP INSURANCE	4,449.28
RETIREEES-TERM LIFE INSURANCE	309.52
FRINGE BENEFITS	643,317.12

TOTAL

1,070,694.91

VII. SUPERINTENDENT AND BOARD COMMENTS

Dr. Cole thanked everyone and spoke about this year being challenging due to changes that were needed in areas that were out of compliance in previous years. This is about kids.

Dr. Quin thanked everyone that showed up.

Dr. Rogers thanked the community, encouraged anyone to call him but to use the chain of command. Mr. Hoover and Dr. Quin agreed.

VIII. ADJOURNMENT

With no further business to discuss, Mr. Mullett motioned to adjourn the meeting at 9:02 pm.

Secretary,

Brittany Justice

